

This brochure supplement provides information about Zachary Nicklaus Tekamp that supplements the Heritage Wealth Management Group, Ltd brochure. You should have received a copy of that brochure. Please contact Zachary Nicklaus Tekamp if you did not receive Heritage Wealth Management Group, Ltd 's brochure or if you have any questions about the contents of this supplement.

Additional information about Zachary Nicklaus Tekamp is also available on the SEC's website at www.adviserinfo.sec.gov.

Heritage Wealth Management Group, Ltd

Form ADV Part 2B – Individual Disclosure Brochure

for

Zachary Nicklaus Tekamp

Personal CRD Number: 7387894

Investment Adviser Representative

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UPDATED: 03/09/2026

Item 2: Educational Background and Business Experience

Name: Zachary Nicklaus Tekamp **Born:** 1997

Educational Background and Professional Designations:

Education:

Bachelor's Financial Planning, Virginia Tech - 2019

Designations:

CFP® - Certified Financial Planner

The CERTIFIED FINANCIAL PLANNER™, CFP® and federally registered CFP (with flame design) marks (collectively, the “CFP® marks”) are professional certification marks granted in the United States by Certified Financial Planner Board of Standards, Inc. (“CFP Board”).

The CFP® certification is a voluntary certification; no federal or state law or regulation requires financial planners to hold CFP® certification. It is recognized in the United States and a number of other countries for its (1) high standard of professional education; (2) stringent code of conduct and standards of practice; and (3) ethical requirements that govern professional engagements with clients.

To attain the right to use the CFP® marks, an individual must satisfactorily fulfill the following requirements:

- Education – Complete an advanced college-level course of study addressing the financial planning subject areas that CFP Board’s studies have determined as necessary for the competent and professional delivery of financial planning services, and attain a Bachelor’s Degree from a regionally accredited United States college or university (or its equivalent from a foreign university). CFP Board’s financial planning subject areas include insurance planning and risk management, employee benefits planning, investment planning, income tax planning, retirement planning, and estate planning;
- Examination – Pass the comprehensive CFP® Certification Examination. The examination includes case studies and client scenarios designed to test one’s ability to correctly diagnose financial planning issues and apply one’s knowledge of financial planning to real world circumstances;
- Experience – Complete at least three years of full-time financial planning-related experience (or the equivalent, measured as 2,000 hours per year); and
- Ethics – Agree to be bound by CFP Board’s *Standards of Professional Conduct*, a set of documents outlining the ethical and practice standards for CFP® professionals.

Individuals who become certified must complete the following ongoing education and ethics requirements in order to maintain the right to continue to use the CFP® marks:

- i. Continuing Education – Complete 30 hours of continuing education hours every two years, including two hours on the *Code of Ethics* and other parts of the *Standards of Professional Conduct*, to maintain competence and keep up with developments in the financial planning field; and
- ii. Ethics – Renew an agreement to be bound by the *Standards of Professional Conduct*. The Standards prominently require that CFP® professionals provide financial planning services at a fiduciary standard of care. This means CFP® professionals must provide financial planning services in the best interests of their clients.

CFP® professionals who fail to comply with the above standards and requirements may be subject to CFP Board’s enforcement process, which could result in suspension or permanent revocation of their CFP® certification.

EA - Enrolled Agent

- **Written Examination:** You can become an enrolled agent by demonstrating special competence in tax matters by taking a written examination. This track requires that you :
 - Apply to take the Special Enrollment Examination (SEE)
 - Achieve passing scores on all parts of the SEE;
 - Apply for enrollment; and
 - Pass a background check to ensure that you have not engaged in any conduct that would justify the suspension or disbarment of an attorney, CPA, or enrolled agent from practice before the IRS.
- **IRS Experience:** You can become an enrolled agent by virtue of past service and technical experience with the IRS that qualifies you for enrollment. This track requires that you :
 - Possess the years of past service and technical experience specified in Circular 230;
 - Apply for enrollment; and
 - Pass a background check to ensure that you have not engaged in any conduct that would justify the suspension or disbarment of an attorney, CPA, or enrolled agent from practice before the IRS.

Business Background:

11/2025 – Present	President and Chief Compliance Officer Heritage Wealth Management Group, Ltd
05/2024 - Present	Investment Adviser Representative Heritage Wealth Management Group, Ltd
07/2019 –05/2024	Wealth Advisor Clarendon Wealth Management
08/2015 – 05/2019	Student Virginia Tech

Item 3: Disciplinary Information

There are no legal or disciplinary events that are material to a client's or prospective client's evaluation of this advisory business.

Item 4: Other Business Activities

Zachary Nicklaus Tekamp serves as a Peer Review Editor on the Journal of Financial Planning Editorial Review Board, with no investment involvement. The Responsibilities include editing articles for the monthly magazine catering to CFP(R) professionals. He devotes 1 hour to business outside trading hours and receives no compensation from the business.

Zachary Nicklaus Tekamp is a Retirement Planning Instructor for the American University OLLI Program. In this capacity, Zachary Nicklaus Tekamp teaches courses related to retirement strategies and financial literacy. This activity occupies approximately four hours per week during trading hours. This activity is unrelated to the financial industry and does not create a conflict of interest.

Zachary Nicklaus Tekamp is a Retirement Planning Instructor for the George Mason University OLLI Program. In this capacity, Zachary Nicklaus Tekamp teaches courses related to retirement strategies and financial literacy. This activity occupies approximately four hours per week during trading hours. This activity is unrelated to the financial industry and does not create a conflict of interest.

Item 5: Additional Compensation

Zachary Nicklaus Tekamp does not receive any economic benefit from any person, company, or organization, other than Heritage Wealth Management Group, Ltd in exchange for providing clients advisory services through Heritage Wealth Management Group, Ltd.

Item 6: Supervision

As the President and Chief Compliance Officer of Heritage Wealth Management Group, Ltd, Zachary Nicklaus Tekamp works to supervise the duties and activities of the firm. Zachary Nicklaus Tekamp's contact information is on the cover page of this disclosure document.

Zachary Nicklaus Tekamp adheres to applicable regulatory requirements, together with all policies and procedures outlined in the firm's code of ethics and compliance manual.